

Approved For Release 2000/08/15 : CIA-RDP80-00773A000100030051-3

20 May 1977

MEMORANDUM FOR: Deputy Director for Administration

FROM : F. W. M. Janney  
Director of Personnel

SUBJECT : Office of Personnel Report --  
Week Ending 20 May 1977

1. Hire the Handicapped: A setback for the handicapped program: the paraplegic applicant who was in process for assignment to NPIC has withdrawn his application. He has decided that it would be too expensive for him to relocate to Washington and that he would have a difficult time living on the salary offered. He was in process for a photo interpreter position at the GS-07 level, which is the normal NPIC hiring grade for an individual with a bachelor's degree and no related work experience.

2. Better Health Coverage on Conversion: The Government Employees Health Association, Inc. (GEHA) has received word from the underwriter of the Association Benefit Plan (ABP) that a new conversion policy (non-group contract) is available to individuals who lose their eligibility for coverage under the ABP (resignees, children attaining age 21, etc.). Under this new policy, the individual may choose any one of four plans. Although the coverage provided by this new policy is far from being equal to the coverage provided under the ABP, these plans will permit those wishing to take advantage of their option to convert to obtain much better health coverage than was previously available.

Hospital Room and Board Benefit

Old Plan: \$30 for up to 60 days  
New Plan: \$60 for up to 70 days

Maternity Benefits

Old Plan: \$300  
New Plan: \$600

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Surgery

Old Plan: On a schedule up to \$300  
New Plan: On a schedule up to \$700

In-Hospital Medical

Old Plan: Up to \$300  
New Plan: Up to \$490

Hospital Miscellaneous/Hospital Outpatient

Old Plan: Up to \$ 250  
New Plan: Up to \$1000

Premium Conversion

Old Plan: Annual premium for female -\$169.72  
New Plan: Annual premium for female - 377.68  
Old Plan: Annual premium for male - 129.12  
New Plan: Annual premium for male - 200.36

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3. Conference: Recruiter [REDACTED] of our Washington Area Recruitment Office met with members of the Agency's EEO Office on Tuesday, 17 May, to discuss plans for the forthcoming NAACP convention at St. Louis, Missouri from 27-30 June.

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[REDACTED] will represent Recruitment Division at this event.

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4. Orientation: Travel technicians from Central Processing Branch visited the three contract storage companies and [REDACTED] on 12 May 1977. The purpose was to meet the various contacts with whom the travel technicians deal on a daily basis and to acquaint them with the procedures used by the storage companies for handling the storage and export packing of HHE and the packing of baggage.

5. Reserve Training: Twenty-one members of the Agency reserve units participated in small-arms firing at Ft. Meade, Maryland, on 14 May 1977.

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6. Handbooks: We forwarded to Regulations Control Branch for publication a complete revision of [REDACTED] "Contract Personnel," and [REDACTED] "Staff Personnel Actions."

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7. Benefits Briefing: On 17 May representatives of our Insurance Branch and Personal Affairs Branch visited NPIC to brief a group of employees on the various benefit programs that are provided to Agency employees.

8. Redskin Tickets: The Employee Activity Association has received approximately 1,239 applications for the annual drawing for an opportunity to purchase two tickets to a Redskin regular season home game -- 875 winners will be selected. The deadline for receipt of applications for the drawing is 10 June. The actual drawing will take place on 14 June and winners will be notified beginning 15 June.

9. Rehired Annuitant: The following rehired annuitant case was approved for the Directorate of Administration:

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[REDACTED] -- Independent Contractor,  
Office of Training, one-year extension.

Coming Events:

1. Mr. Alan K. Campbell, Chairman of the Civil Service Commission, has scheduled special meetings with Government personnel directors. I will attend the Group III meeting on Thursday evening, 26 May.

2. We have obtained and distributed booklets to all Agency buildings concerning the White House Conference on Handicapped Individuals to be held during the week of 23 May. Graphic Arts Staff has produced seven publicity posters to be posted on the official bulletin boards next week. These posters list the location of the booklets for those employees who might be interested.

[REDACTED]  
F. W. M. Janney

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